

1	VERDICT FORM
2	WE, THE JURY, in the above-entitled action, unanimously answer the
3	questions submitted to us as follows:
4	Question 1.
5	Did Defendant Michel Moore take an adverse employment action against
6	Plaintiff?
7	Answer: Yes No
8	
9	If you answered "Yes" to Question 1, then answer Question 2. If you answered "No" to Question 1 then stop here and date and sign this form.
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11	Question 2.
12	Was Plaintiff's speech a substantial or motivating factor for the adverse
13	employment action?
14	Answer: Yes No
15	
16	If you answered "Yes" to Question 2, then answer Question 3. If you answered "No" to Question 2 then stop here and date and sign this form.
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18	Question 3.
19	Would Defendants have taken the adverse employment action even absent
20	Plaintiff's speech?
21	Answer: Yes No
22	If you answered "No" to Question 3, then answer Question 4. If you answered "Yes" to Question 3 then stop here and date and sign this form.
23	Tes to Question 5 then stop here and date and sign this form.
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1	Question 4.
2	Did Defendants have a legitimate administrative interest in restricting Plaintiff's
3	speech?
4	Answer: Yes No
5	Proceed to Question 5.
6	
7	Question 5.
8	When Defendant Michel Moore took the adverse employment action against
9	Plaintiff, was he acting as a final policymaker for Defendant City of Los Angeles?
10	Answer: Yes No
11	Proceed to Question 6.
12	Question 6.
13	
14	Was Defendant Michel Moore's conduct malicious, oppressive, or in reckless disregard of Plaintiff's rights?
15	disregard of Frankfiff S fights:
16	Answer: Yes No
17	Proceed to Question 7.
18	Question 7.
19	What do you find to be the total amount of damages, if any, suffered by
20	Plaintiff?
21	TOTAL: \$
22	TOTAL. \$
23	
24	REDACTED BY THE COURT
25	DATED: 4 2024  REDACTED BY THE COURT
26	FOREPERSON
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	-3- VERDICT FORM
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